Essilor Luxottica Capital Market Day



Francesco Milleri

Chairman and Chief Executive Officer

Growing with the market, not in the market

The biggest in the industry

Unique market structure, scale disparity has increased further

The only full range player

Present in all products, trade channels, price segments

The only global player

Directly present in more than 150 countries

Partnering with all

We are supplier and customer to almost all players within an interconnected market

Open model for a network company

Paul du Saillant

Deputy Chief Executive Officer

A new integrated end-to-end omnichannel company

Unique asset portfolio

Innovation

Industry Pioneer, Top Spender in R&D

> 11,000

Patents

> 3,500

New Eyewear Models / Year

Brand Portfolio

All product and price ranges

- > 150 Brands > 6,000 years heritage
 - Frames
 - Lenses
 - Instruments
 - Equipment
 - Contact Lenses

- grood years memage
- Smart Glasses
- Readers & others
- AFA
- DTC banners

Go-to-Market

Multi/Omni-Channel

Professional Solutions

Wholesale

>150

Countries

Direct to Consumer

B&M **17,921** Stores

E-com **75** Banners

MVC > 65M Lives

Global Footprint

Balanced exposure*



People

> 180,000 Employees in over 150 countries

60%

46%

Women

< 35 years

67k

Employee Shareholders High Profile Board (14 Directors)

Supply Chain

Scale & Proximity

53

Mass Production Facilities

564

Prescription Labs
& Edging-Mounting Facilities

57

Distribution Centers

EssilorLuxottica, the integration

Complementarity of products, services, segments and geographies

Top customer engagement

Full business digitalization

Unified lab network

Common culture
Unified organization
Eyes on the Planet
Leonardo

Diversification of supply chain

New categories / New geographies

Store integration and remodeling

Integrated IT platform

M&A as an integral part of the growth strategy

Main acquisitions

GrandVision
Barberini
Fedon
Shamir
Walman

Main partnerships

Nikon
Bolon and Molsion
SightGlass Vision

Main minority investments

Mazzucchelli Mister Spex Paris Miki Synsam

Dr. Amir Khoshnevis

Vision Source Chief Medical Officer

Vision Source, unique open platform for eyecare, leveraging the partnership with EssilorLuxottica

#1 US network of 4,500 high performing doctors

Strong community & culture

United

Mission focused

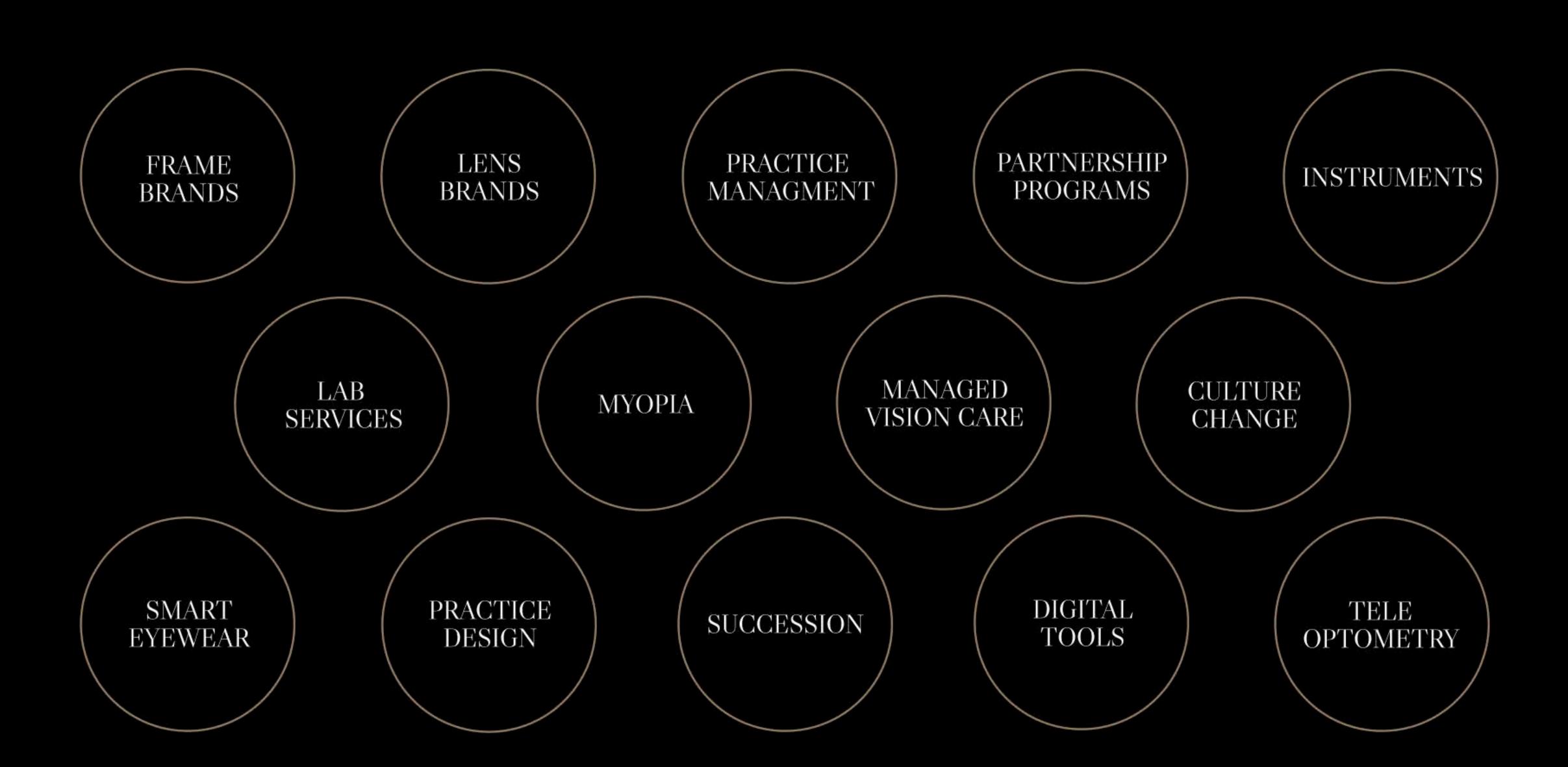
Helping independent optometrists reach their full potential

Quality
experience

Serving 10 million patients a year

odel Doctor is owner and decision maker

How EssilorLuxottica supports Vision Source



Giorgio Striano Chief Operating Officer

Supply chain & Carbon roadmap

2018-2022 Integrated & Resilient supply chain

2018-2022

Integrated

8

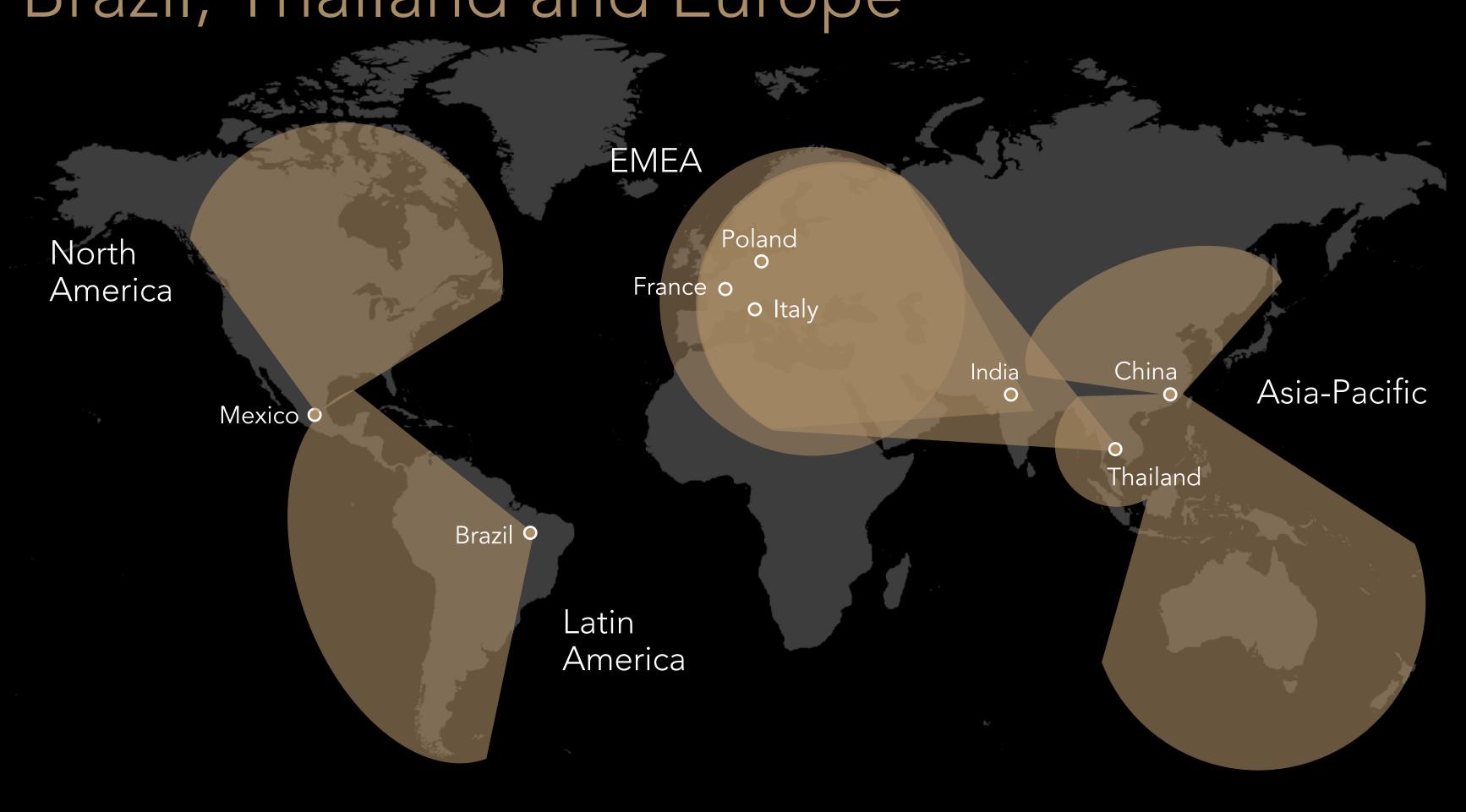
Resilient supply chain

One supply chain through simplification and standardization

Navigating through the global challenges to elevate the customer journey



Key investments for a flexible and resilient network, for the benefit of the entire industry and all players: Mexico, Brazil, Thailand and Europe



Innovation is embedded in our DNA

Automation is not enough

Vertical integration

Ultimate eyecare experience

Eyes on Carbon

Process optimization

Renewable energy production on site

Energy attribute certifications

New buildings designed to be green

Green logistics

Reforestation projects

Federico Buffa

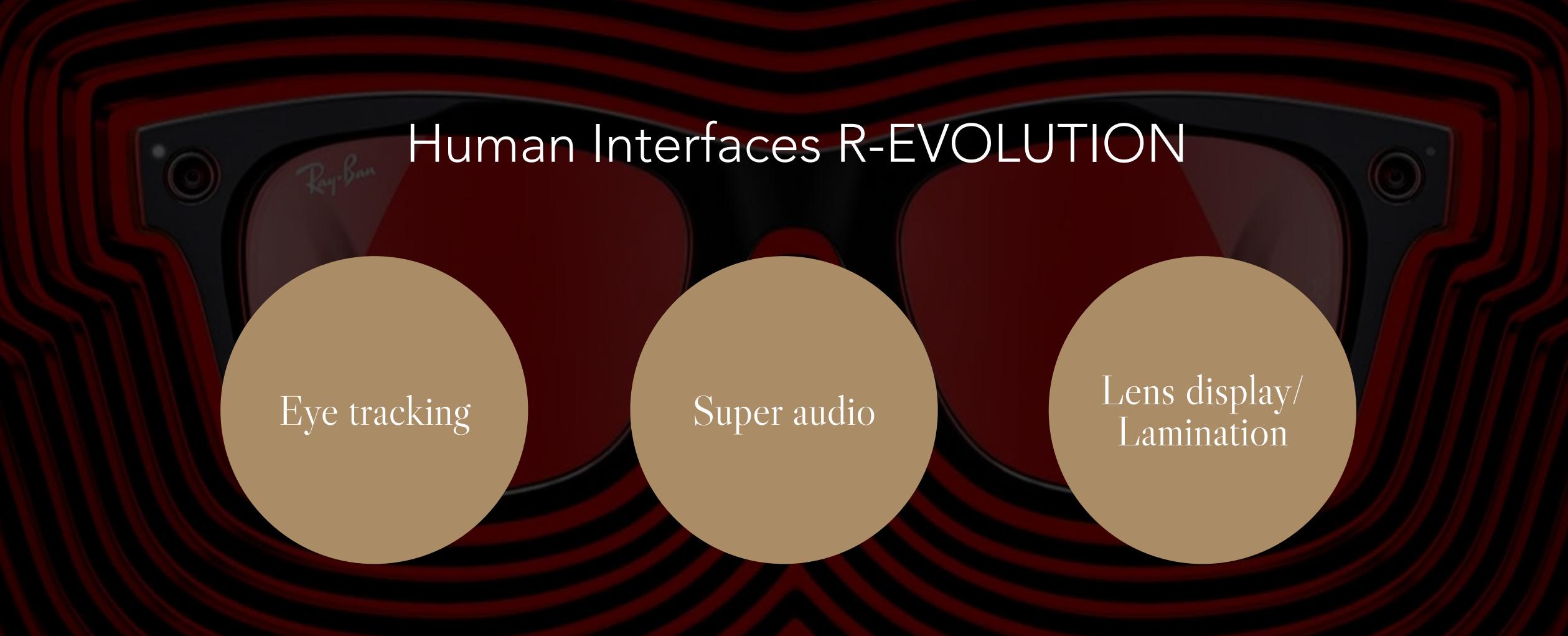
Head of Eyewear R&D, Product Style and Licensing

Smart Glasses & Circularity

Smart Glasses partners in building the metaverse



How to enable this journey



Eyes on Circularity

Eco-Design

Sustainable certifications

Partnership

Vertical integration



Injected frames and lenses made with bio-nylon

Castor Oil

Cotton or wood pulp
Renewable source used
for cellulose acetate
Grains, beet or sugar cane
Renewable sources used for
bio-based plasticizer

Semi finish lenses designed saving 50% of raw material



Nylon recycling area developed in Italy with 100+ kg recycling/day

(ISCC+Certified)

Acetate recycling CRT with Mazzucchelli

Fossil carbon substituted by recycled plastics

Nylon recycling from fishing nets with Bureo on Costa del Mar



Focus on packaging and POP

Avoid single use plastic

Reduce materials and components

Use recycled & recyclable materials (fibers, paper...)



Norbert Gorny Chief Operating Officer

Lens innovation as a differentiating factor

Innovation to outperform wearer needs and to facilitate creation of new categories



E-lens



Myopia & advanced single vision



Expand progressive lens category to meet all needs and reach higher penetration



Many unmet consumer needs can be satisfied by managing light



Innovative medical lens offer in our myopia control solution portfolio

Highly Aspherical Lenslet
Target Technology
H.A.L.T.

Stellest...

Diffusion Optics Technology D.O.T.

SIGHTGLASS VISION Light therapy

Patient journey

Arnaud Ribadeau Dumas

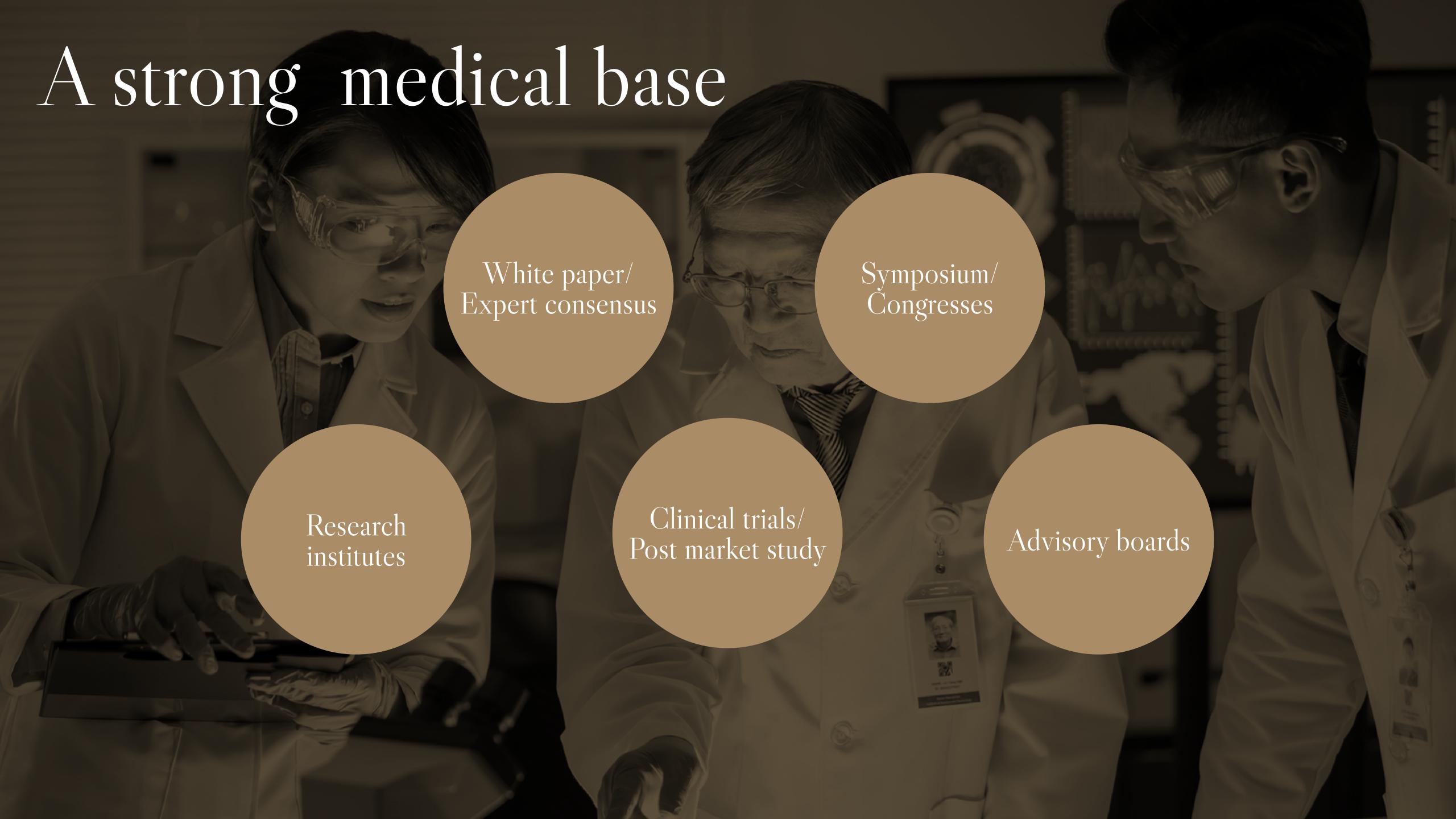
Head of Group Myopia

Myopia management: shaping the next category

A wide portfolio of solutions

Soft contact lenses Ortho-K H.A.L.T/D.O.T. MiSight CRT Kids Frame/ Anti-fatigue Essijunior Complete pair

Dedicated instruments



Raising public health attention and consumer awareness



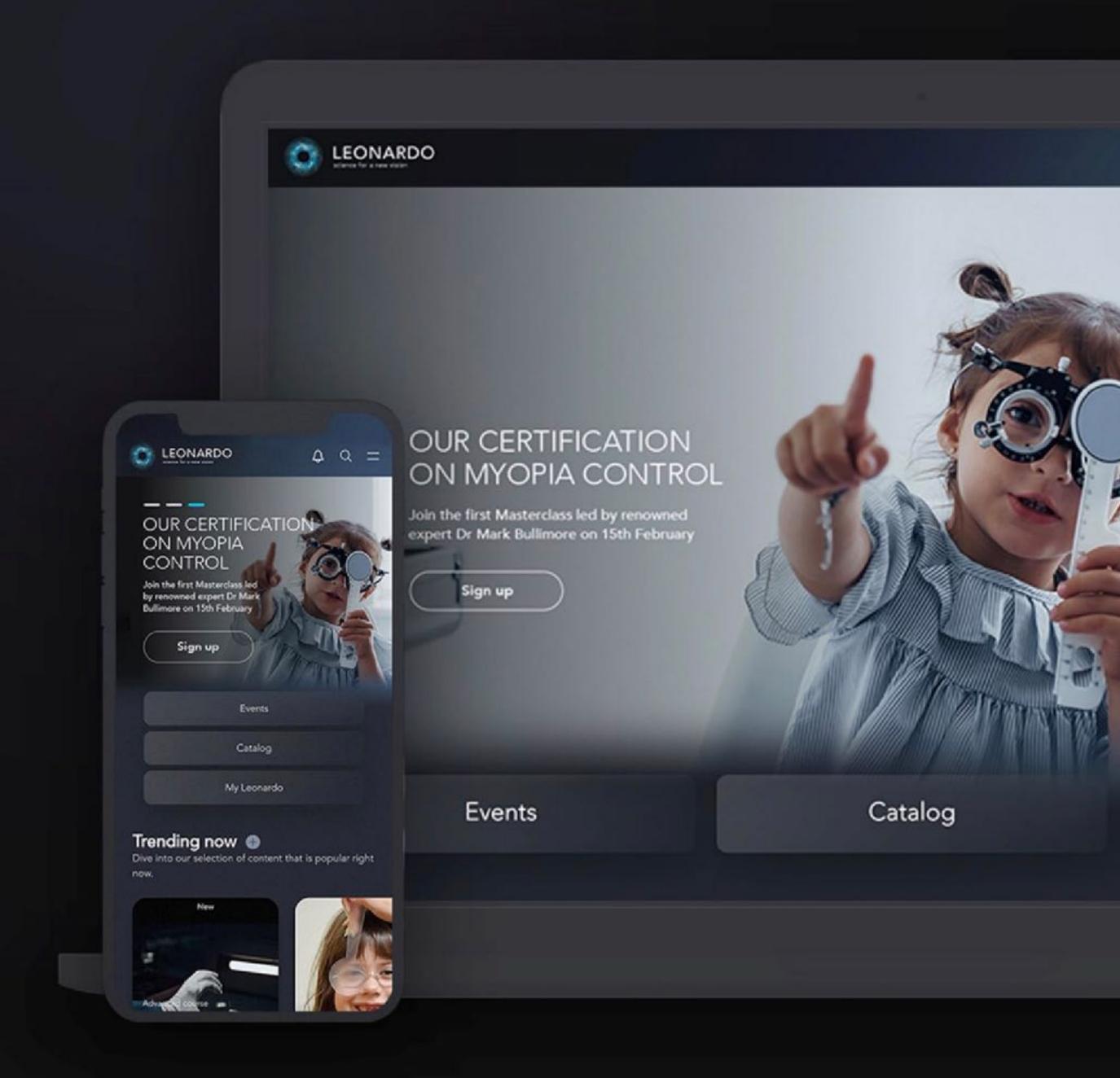
Myopia dispensing: transforming ECP practices and engaging with hospitals and clinics

Leonardo

Myopia experts certification

LensCrafters Essilor VisionCenter

Telemedicine
Tencent
WeDoc





Break

15 minutes





President Wholesale North America

Independent, but not alone

Professional Solutions snapshot

The market —

- ~80% of the market represented by prescription
- >50% of the market served through independent ECPs

EssilorLuxottica -

- Full range solutions
 across all products, all markets, all price segments
- **Diversified customer base** with independent ECPs as the back-bone

INDUSTRY TRENDS



Digitalization/ Teleoptometry

Need for better vision

Patient journey

How EssilorLuxottica leads the market in ENE



Act as one company

Leverage our geographical footprint

Accelerate category growth & innovation deployment



Level up our customer partnerships & services



How EssilorLuxottica leads the market in North America





Partner programs

Products & Brand

Customer centric organization



Education & Awareness





Massimiliano Mutinelli

President of Retail Optical EMEA

GrandVision integration

Elevating the optical market in Europe

EMEA

GV OPTICAL STORES 5,791



Growth opportunities

Organic Growth

TEAM

STORES

PRODUCT ASSORTMENT CUSTOMER JOURNEY

ENABLERS

DIGITALIZATION

SAND ELEVATION









External Growth

Integration synergies

STRONG LOCAL BANNERS

ONE INTEGRATED PLATFORM

Alessandro Cobelli

Head of Global E-commerce

E-commerce, one global team

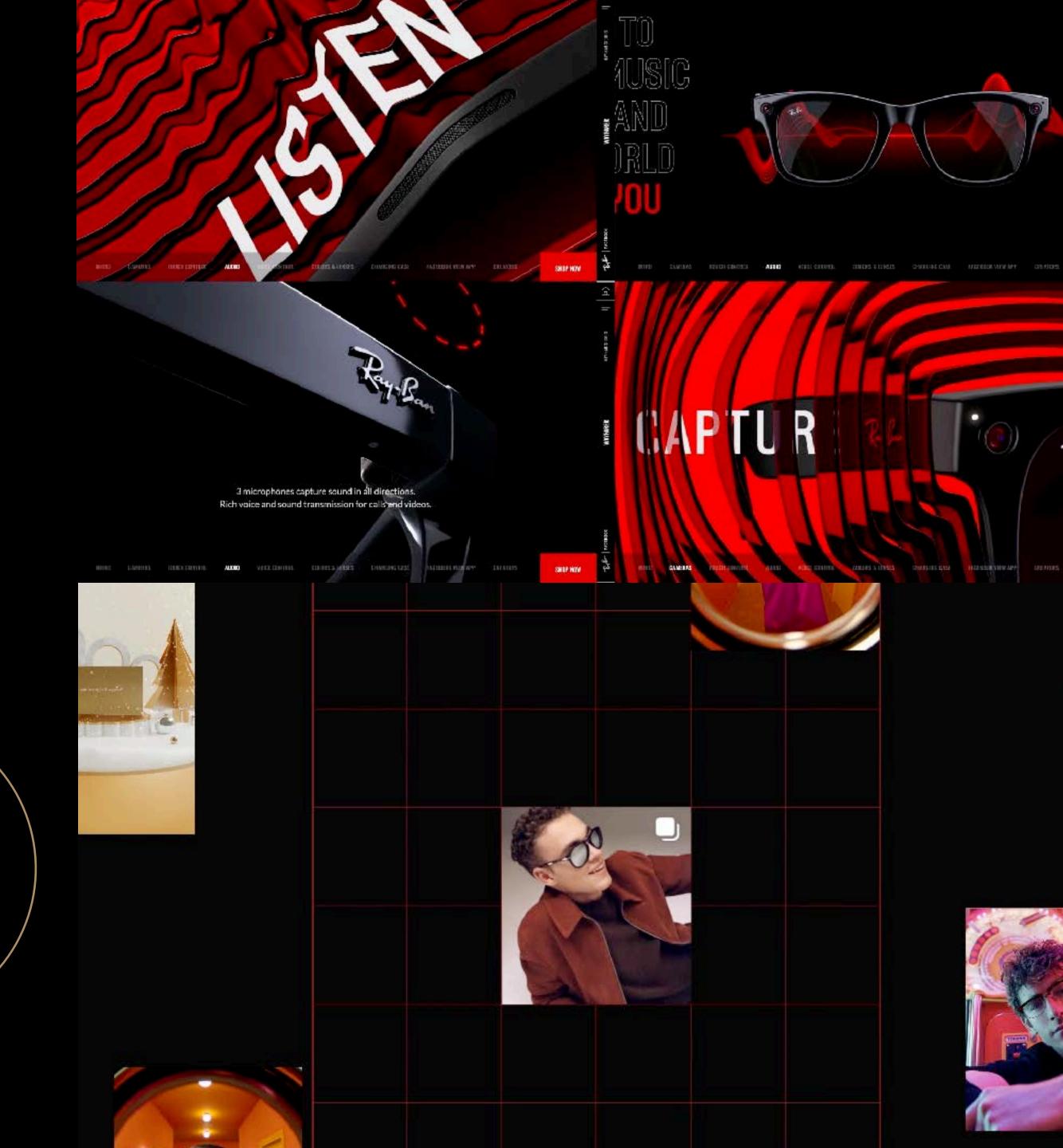
Our e-commerce ID card

>500 m
UNIQUE VISITORS

TEAM
800
PEOPLE

€1.5Bn TURNOVER 75
BANNERS

44 COUNTRIES

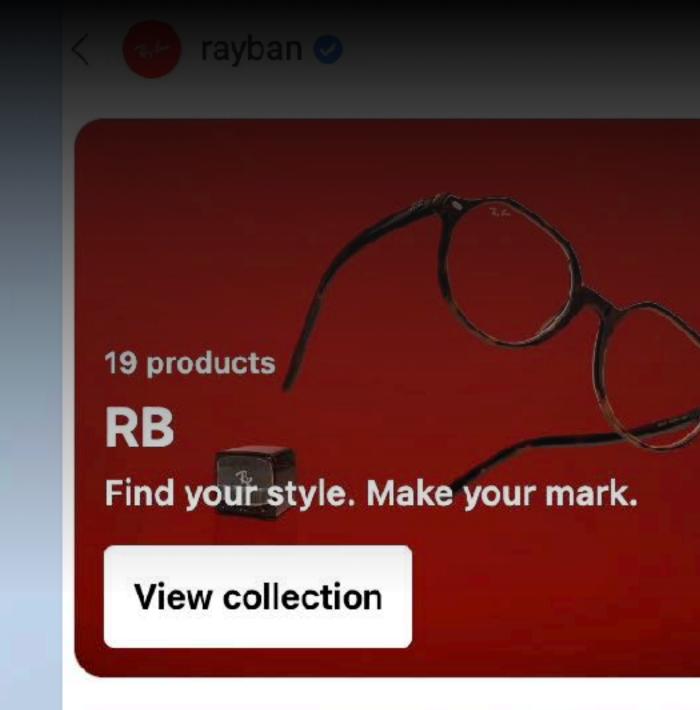


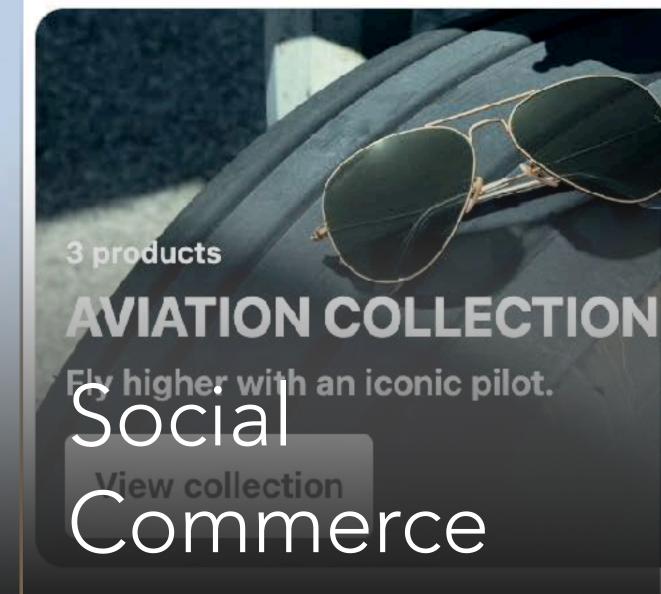
Fully personalized experience, integrated customer journey

Frame
Advisor
Artificial
Intelligence

Virtual Try-on

Lens Configurator







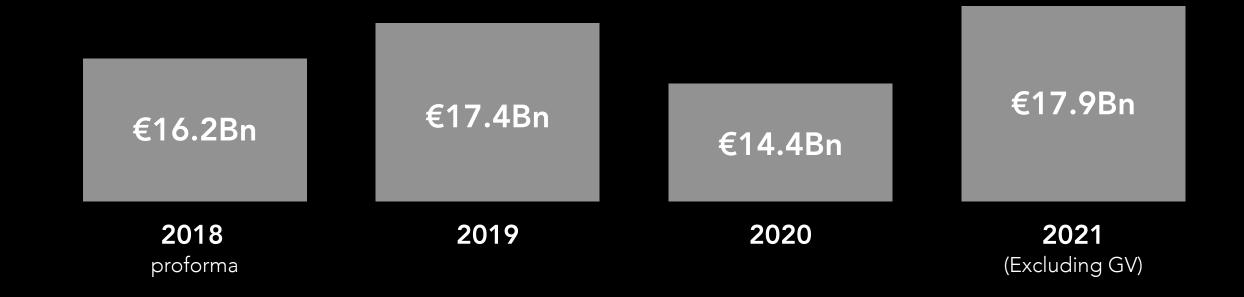
Stefano Grassi

Chief Financial Officer

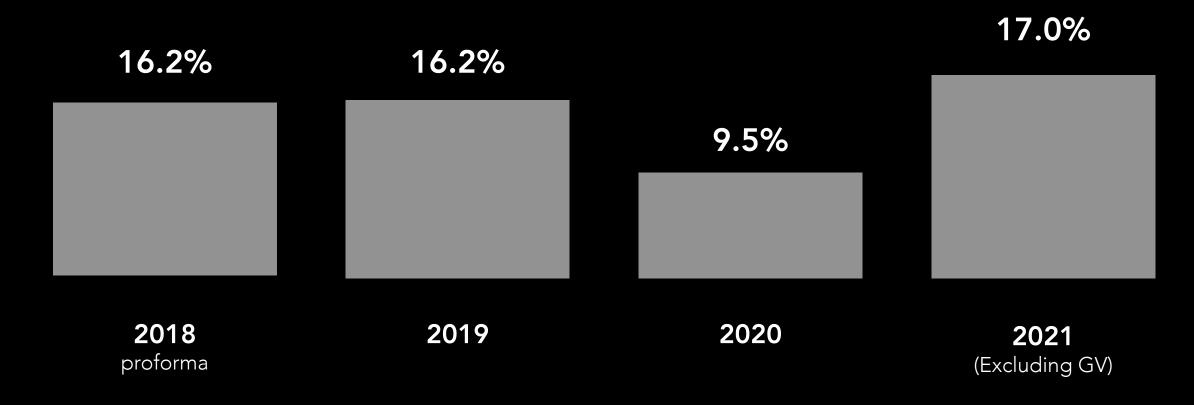
Financial roadmap

Long term outlook

Revenue

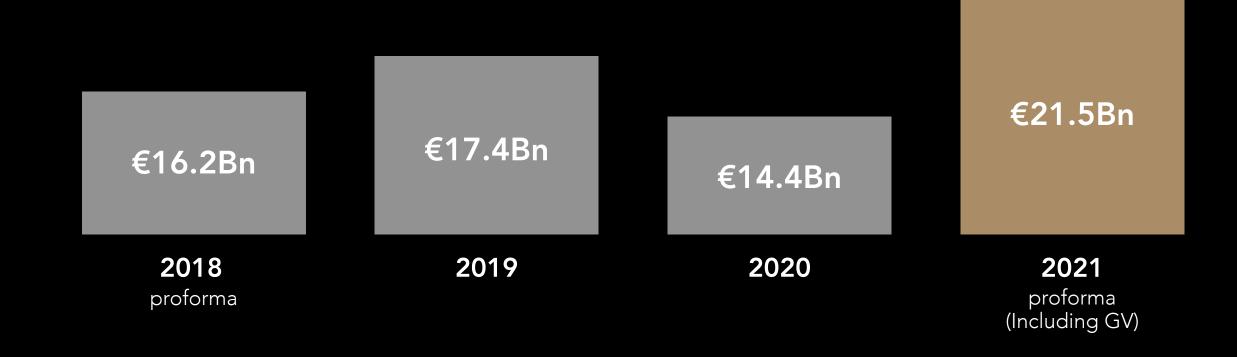


Adj Operating Profit as a % of revenues

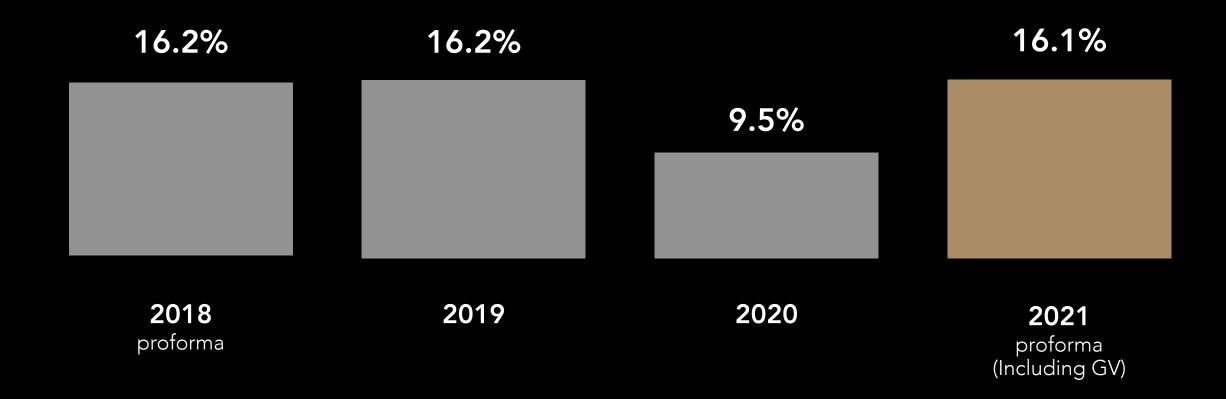


Long term outlook

Revenue

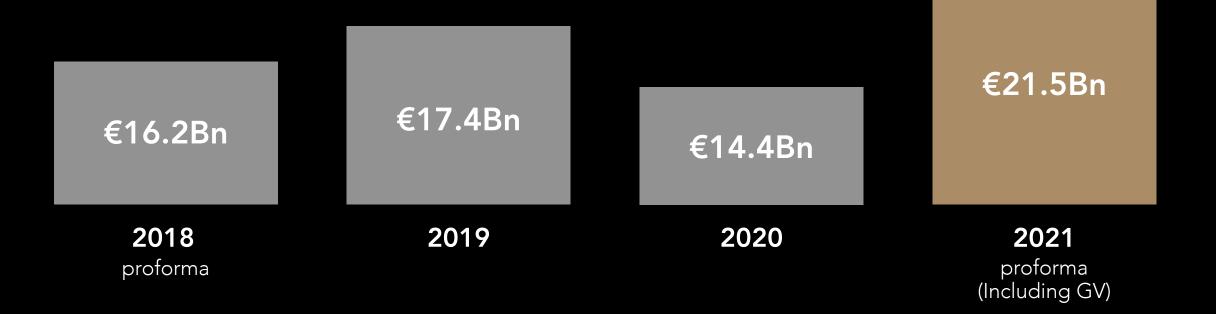


Adj Operating Profit as a % of revenues

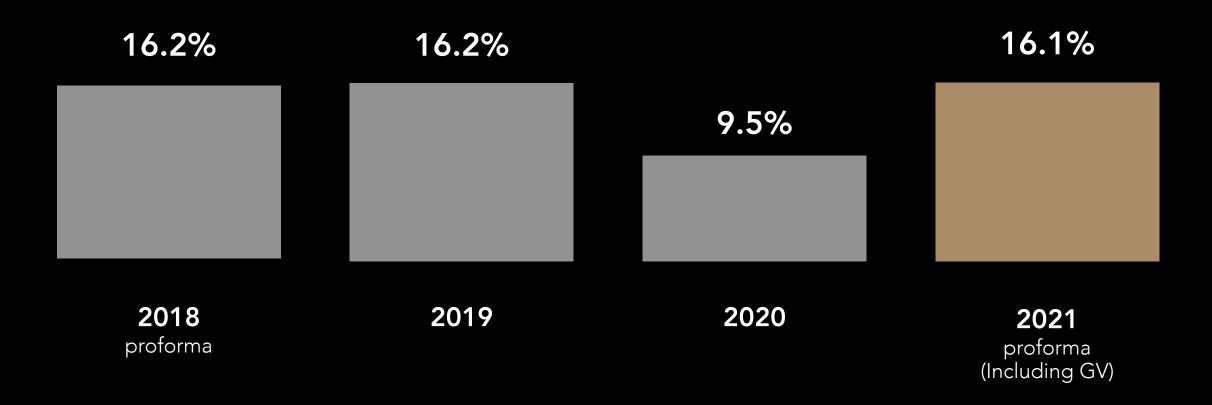


Long term outlook

Revenue



Adj Operating Profit as a % of revenues





Revenue annual growth 2022-26







19-20%

2026

Sales key drivers

NA & Europe

APAC & LATAM

Bolt-on acquisitions

E-commerce

Volume

Low to mid single digit

Mid to high single digit

Up to 1 p.p. of growth

Double digit (~10% of total revenues by 2026) Volume primary driver, price/mix add-on

Opportunities for additional growth



Profitability building blocks

Revenue

Fast growing markets penetration (Brazil, India and China)

INITIATIVES

Lens & Frames mix improvement

EssilorLuxottica programs: EL360, Stars, Essilor Experts, Vision Source etc

Insurance expansion outside US

STEADY STATE Operating leverage at 3% growth

Cost

INVESTMENTS

EFFICIENCIES

Retail store network

Develop under-penetrated markets

Marketing supporting brands growth

R&D and product innovation

Operations and supply chain

IT Infrastructure & digitalization

Back office

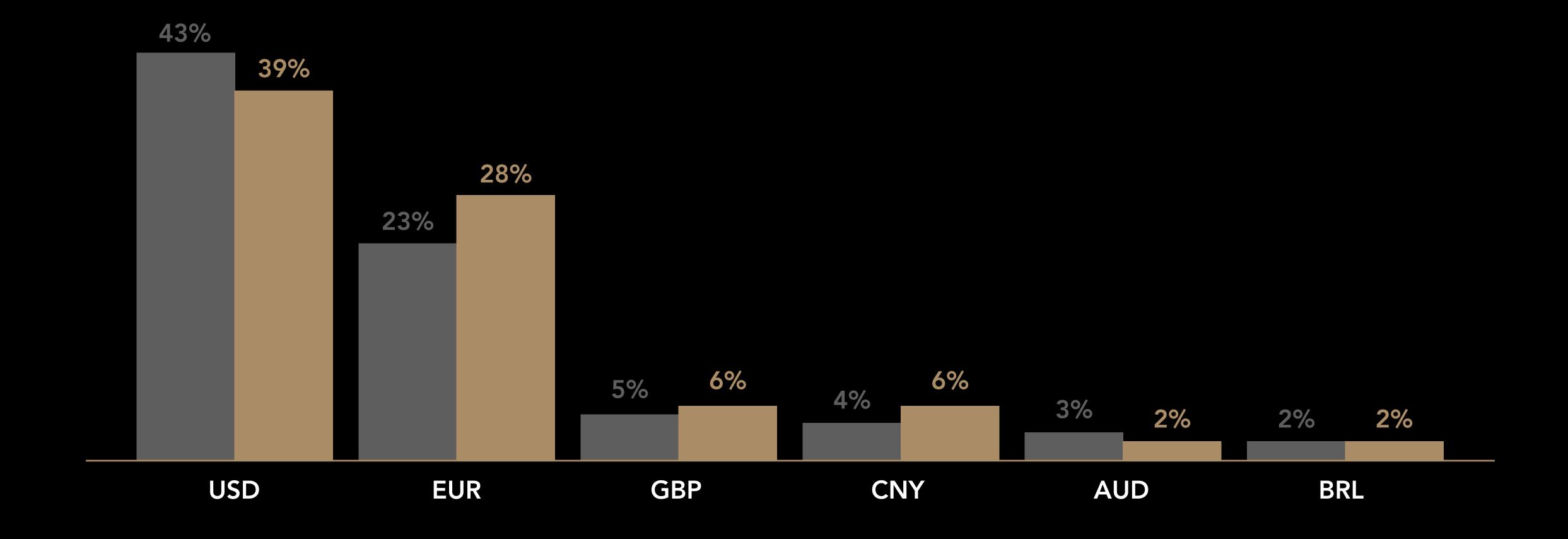
Automation

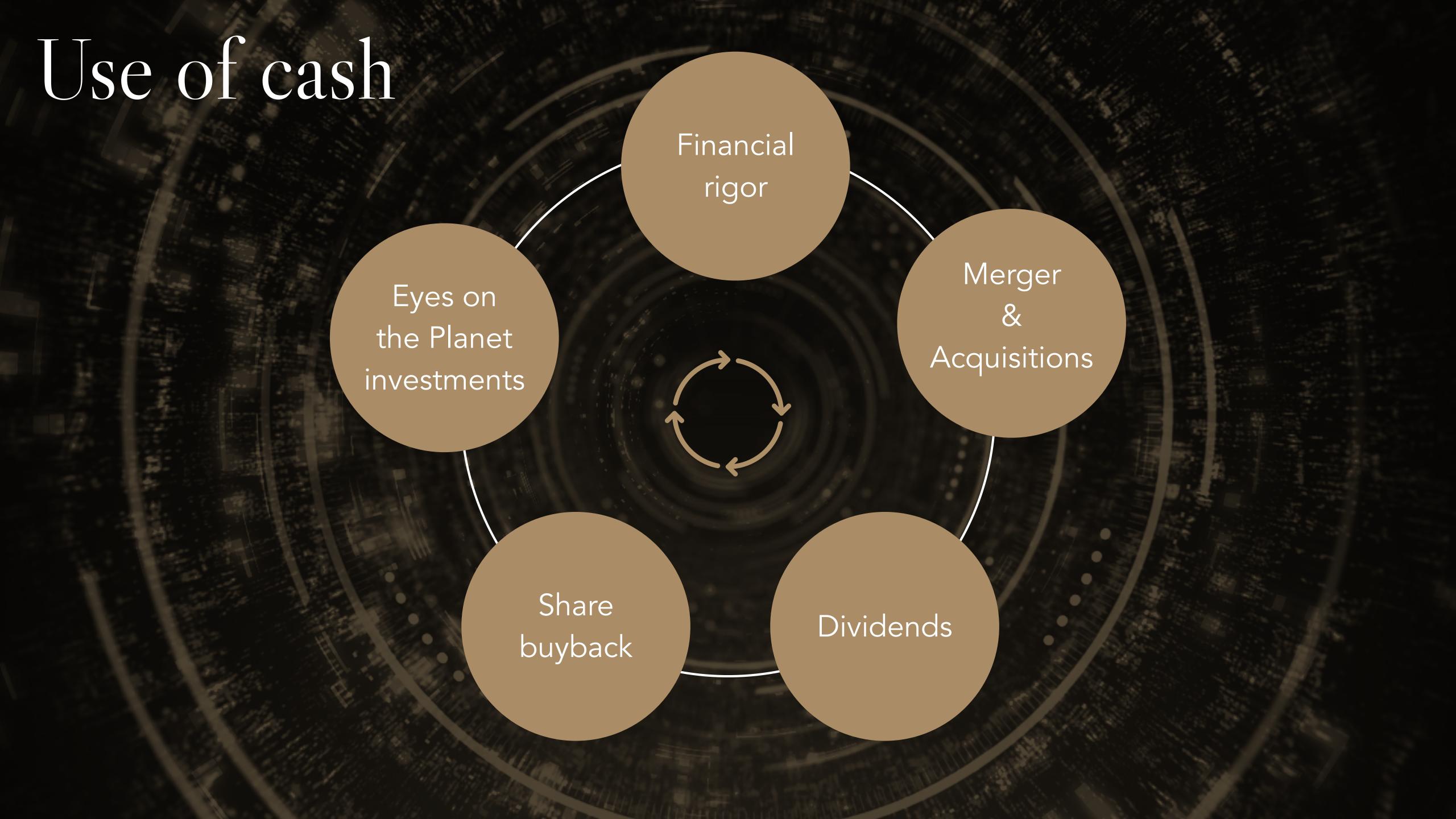
Operations and supply chain

Legal entities simplification

Revenue and cost currency structure







Investments

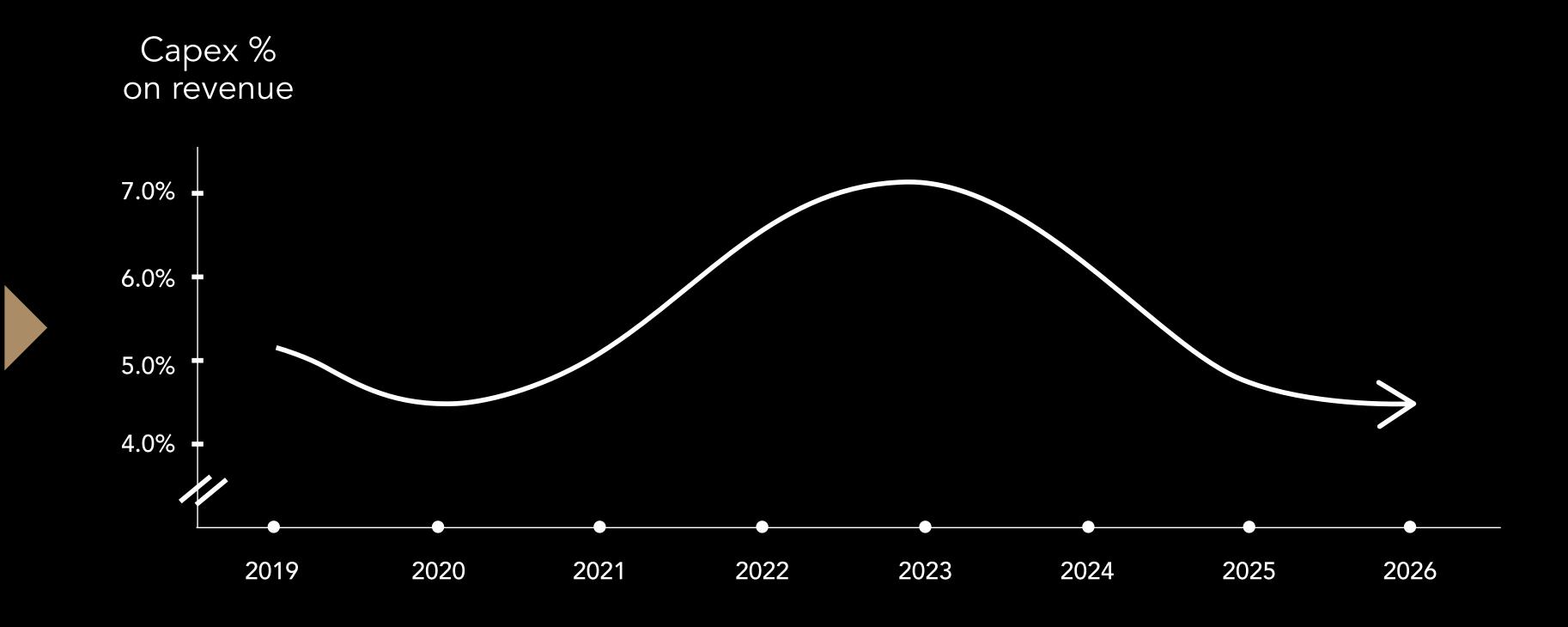
Capex mix 2021 proforma

35% OPERATIONS

32% RETAIL

20% DIGITAL TECHNOLOGY

13% OTHER





F. Milleri | P. du Saillant | S. Grassi

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